



## Northland School Board of Trustees

Agenda/Minutes/Ngā Meneti

**19th October 2021**

Google Meet due to Level 2

### **Board**

Andrew Royle (AR), Jeremy Seed (JS), Trevor Just (TJ), Justin Parker (JP), Jono Weir (JW), John Locker (JL), Andrea Peetz (AP) (Principal),

### **In attendance**

Jane Batchelor (JB), Judith Urry (JU)  
Kathe Tawhiwhirangi -Perry (CORE) facilitating the Hautū Self Review Tool.  
Christina Young - Board Secretary

### **Apologies**

Kate Jorgenson

### **Duration**

7:00pm start and finished at 9.05pm

## **1. Welcome and Whakatauki**

Mai i te kōpae ki te urupa, tātou ako tonu ai

*From the cradle to the grave we are forever learning*

AR welcomed Kathe and each member introduced themselves

## **2. In Attendance**

Christina Young - Board Secretary

Kathe Tawhiwhirangi -Perry (CORE) facilitating the Hautū Self Review Tool.

## **3. Apologies**

Kate Jorgenson

## **4. Conflict of Interest Register**

None

## **5. Minutes of the last Meeting (21st September 2021)**

**Moved:** JW **Seconded:** JP

17th Aug minutes Moved: TJ Seconded:

## **6. Principal's Report (Taken as Read)**

### **a. Curriculum**

There has been a change from 4 teaching teams to 3 (yrs1/2/3, 4/5/6, 7/8) - this gives opportunities for teachers to work in pairs. It makes sense for years 1-3 to be grouped together as they are all working on curriculum level 1. Jane, Judith and Andrea will be spending time off site together to discuss staff organisation further. JL commented that it would be good to have some more information on the reasoning for these changes and how this connects to our strategic plan. AP commented that from past experience at Karori Normal, splitting teaching teams this way focusses teachers. JL commented that there could be positive changes in regards to wellness and if so it would be good to have information on any changes as this connects in with the 3 strategic areas the board is responsible for. AR asked a question with an example of a year 3 child who is competent at curriculum level 1, will they still be given the opportunity to stretch into curriculum level 2 with this new configuration? AP and JU gave reassurance that children will be offered stretch learning if needed and children are looked at on an individual basis.

AP explained the need for parents to trust the school and teachers when they make decisions on class set-ups. AR added that it is important for parents to have a positive

experience interacting with the school on this. AP agreed and added that any feedback from parents on class setups should go directly to the senior leadership team, not individual teachers.

**b. Self Review**

**c. Human Resources**

**d. Finance**

JW reported that the annual leave liability is higher at this point in the year compared to last year. Commented that this could have a correlation with wellbeing. JU mentioned that the lockdown would have affected this. Also the leave entitlement is for staff other than teachers as teachers take their leave time during the school holidays.

**e. Property and Playground**

TJ gave update - the covering was meant to be removed from the hall however this has not happened yet due to hold ups with flashings etc. coming from Auckland. Rest assured there is still good progress being made.

Mid December concrete will be laid for the playground. Everything is tracking well.

AR acknowledged the time and effort that Trevor (TJ) has put into the school renovation. A vote of thanks from the board for Trevor's work.

EC updated on the Playground - they have given feedback to Creo on their design e.g. having the right amount of challenge for the older students. Creo will do another redesign. Hoping for progress to move quickly. The fundraising group are working hard.

**f. Health and Safety**

AP confirmed that from 15<sup>th</sup> November all staff are required to have a first vaccination and from 1 January 2022 all staff are required to be fully vaccinated.

JW commented that more comms to the school community on the mandatory vaccinations would be helpful. AP said there will be more information on this in the newsletter tomorrow.

Camp is planned for Term 1 at Kaitoke. AP said she is nervous about committing to this given current level 2 restrictions. Camp could still go ahead at level 2 but with quite a few restrictions. AP asked for the board's view on how they think the community would feel about having to cancel the camp next year and maybe only do camps every second year? JP asked can we push out the timing? AP said we could look at this although bookings often have to be done well in advance. JW asked what restrictions would there be under L2? AP said any parents helping would need to show vaccination status and there are restrictions on numbers - current numbers would be at 82 so it is getting close to 100. TJ commented that

he thought a lot of students would be quite upset about camp only happening every 2 years as the camps are both very different.

JP asked a question about reading recovery. AP said there has been confirmed funding for 2 positions.

#### **g. Policies**

### **7. Strategic Items for Discussion**

#### **a. Hautū Tool with Kathe (CORE) 7-8pm**

Kathe gave overview of the previous Board of Trustees hui at Wellington College

Shared cultural bingo idea from Karori Normal School as a way of identifying areas to work on from the staff self-review.

Kathe commented that she is very impressed with how thorough Northland School had completed the self-review. Kathe recommended starting with the Treaty of Waitangi (focus on articles)

Kathe stressed the importance of having a focus on whanaungatanga - need to develop relationships rather than have a one-way 'taking' interaction.

Discussion on the Northland school pepeha. Discussed that It is tied to your identity while at school or representing the school. It is not the intention to replace any student's individual pepeha.

Andrew gave a quick reflection on what Kathe had discussed. Key take-out was to find key things to focus on and narrowly focus on those things rather than going too broad.

#### **b. Strategic Planning and Community Engagement - Sub Committee**

JL updated on the survey - at the last board meeting a commitment was made to send out the survey to the board for review. JL has crafted a survey on a basic survey monkey license which can't be sent out as is to board members. JL will move this over to the updated licence within the next week. This can then be sent to board members for review.

### **8. Other Business**

EC had a request from the social committee - would the board be willing to contribute some money towards a staff party for November? AR asked what we normally do? JB said traditionally the board contributes to the lunch rather than the staff outing. AR said he's happy doing whatever we would usually do and this should be built into the budget going forward.

JB asked AR if he is happy to come to the Hautu Tool meeting next week. AR said he is very happy to go but equally if another board member would like to have the experience that would be fine.